Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2022 to 2023 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
Name of School	East Crompton St George's CE Primary School
Number of pupils in school	185 (2021-2022) 175 (2022-2023)
Proportion (%) of pupil premium eligible pupils	26% (2021-2022) 19% (2022-2023)
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021-2024
Date this statement was published	November 2022
Date on which it will be reviewed	November 2023
Statement authorised by	Head Teacher
Pupil premium lead	Head Teacher
Governor / Trustee lead	Mr James Parker

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£58,790
Recovery premium funding allocation this academic year	£8,120
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£66,910

Part A: Pupil premium strategy plan

Statement of intent

- At East Crompton St George's (ECSTG) we believe that every child should be given the opportunity and enabled to reach their full potential through an engaging curriculum which seeks to develop their understanding of their local community and the wider world. We want to ensure that all pupils, irrespective of their background, access high quality teaching and learning experiences that scaffold their development through each year group and enable them to make good progress and achieve high attainment in all areas.
- High quality teaching is at the heart of our approach to offer all pupils the best opportunities of succeeding. This is proven to have the greatest impact on closing the disadvantage attainment gap whilst at the same time benefitting non -disadvantaged pupils in our school. Therefore, at ECSTG we offer continuous professional development which enables staff to achieve their full potential within their role.
- Where pupils begin their journey below age related expectations (or fall off track due to absence/illness) we aim to deliver precision in meeting their needs over time in reading, writing and maths, 'closing the gap' term on term and year on year. We aim to intervene as early as possible once a need is identified.
- Reaching at least age related expectations in Reading, writing and maths will allow each and every pupil the best opportunity of reaching their full potential as they progress onto high school and adulthood. Therefore, we invest in the development of high quality subject leadership, informed and precise teaching and intervention in these subject areas, whilst seeking to minimise the impact on other subject areas during interventions. Any withdrawal from other lessons will be minimised and over a specific time period to ensure pupils do not constantly miss other learning opportunities.
- A child's education is more than academic progress and we place high value on developing pupils holistically so that they become well rounded individuals who grow to be successful adults within their community.
- Our approach is responsive to need and is formed from robust assessment which seeks to pinpoint specific needs at class, group and individual levels rather than through generic statements.
- Our strategy is also integral to our wider plans for education recovery.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Impact on pupil progress from school closures during Covid-19.
	School implemented a successful 'prioritised content' of the English and maths curriculum with evidence of impact on progress. However, whilst many disadvantaged pupils made accelerated progress, non-disadvantaged pupils made greater progress. Whilst pupils accelerated progress towards age related expectations, the length of the school closures and impact on academic progress means that percentages of pupils at age related expectations remains below data for National in 2019 – this is evident through observations, moderation and in school assessment data.
2	21% of disadvantaged pupils have significant and complex special educational needs having an EHCP or with the SENDco gathering evidence to request an EHCP.
3	Persistent absence amongst pupils has increased following school closures due to Covid-19. When the current head teacher joined the school, persistent absence was high at around 14%. A clear strategy was put in place and significant impact evidenced with persistent absence dropping below National at 8%. The following year, school closures took place due to Covid-19 and since this point, persistent absence data has increased to around 15% in 2020-21. Whilst only 23% of persistent absence relates to pupil premium pupils, this is where the greatest negative impact on progress is evident due to the highest rates of absence between 14% and 29%.
4	Baseline data for Reception pupil premium pupils' evidence that a high percentage enter with low communication and language (75%) and literacy skills (75%). This impacts progress in speaking, listening, reading (including phonics) and writing as they progress through school and into KS2. School implemented a new reading strategy with a specific strand on developing vocabulary and saw positive impact on reading data in year 6 SATS 2019. However, the impact of the following school closures and disruptions has meant that EY and KS1 pupils have a significant delay in this area which needs addressing. The delay in language and literacy skills in EY also affects cohesion within writing which has historically been a challenge.
5	Baseline data for Reception pupil premium pupils' evidence that a high percentage enter school with low mathematics skills (75%). Pupils begin their EY journey with extremely limited experience of number. They are unable to recite nursery rhymes with number and have limited number recognition. This delays the learning opportunities around the value of a number within 5.
6	Baseline data for Reception pupil premium pupils' evidence that a high percentage enter school with low personal, social and emotional development (75%). As pupils progress through school they have lacked resilience within learning, being over reliant on adults within the classroom. This has been exacerbated during school closure due to Covid with an

increase in mental health needs among pupils which affect pupils' learning and attendance (see challenge 3).

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Pupils rapidly close the gap with an increase in the percentage of disadvantaged pupils achieving age related expectations in reading, writing and mathematics across all year groups.	 Quality first teaching used to deliver 'prioritised learning' content to all pupils across all year groups. Target Tracker (electronic assessment system used in school) shows an increase in percentage of PP pupils closing the gap to achieving ARE/achieving ARE across the whole school and within year groups. Interventions in place to support increased progress specifically target PP pupils in the first instance with start and end data for interventions showing increased impact. National Assessment points evidence the percentage gap closing between PP pupils and their peers with PP pupils achieving in line with National data for non disadvantaged in 2023/24.
Improved vocabulary skills impact English progress and attainment amongst disadvantaged pupils. Pupils are able to write clearly and with purpose using cohesive devices thereby impacting the percentage of pupils achieving Age Related Expectations.	 Pupils evidence a 'richer' vocabulary which increases through year groups evidenced through pupil voice and in writing. Higher level vocabulary evident during learning walks on working wall/through pupil voice/in a variety of subject books. Percentage of PP pupils achieving ARE/closing the gap to ARE increases in writing in all year groups and C&L in EY. Pupils are motivated to write for a purpose using a range of cohesive devices to engage the reader – increase in percentage of pupils achieving ARE in line with National for non-disadvantaged in 2023/24.
Pupils develop effective phonetic knowledge which supports the early development of key reading skills such as decoding.	 Reading lead effectively tracks pupil's half termly with pupils moving rapidly through the phonics programme. Children progress through the expected reading bands for their year group/RWI band.

	 By the end of KS1 pupils are confident at decoding through the application of phonic skills. Percentage of disadvantaged pupils achieving ARE in phonics screening is at least in line with National for year 1 and 2 by 2023/24.
To achieve and sustain improved attendance for all pupils, particularly those who are disadvantaged.	 Robust systems in place for monitoring attendance with specific analysis of PP pupils. Persistent absence below National at no more than 8% by 2023/24. Whole school attendance at least in line with National (96%) with specific analysis of data showing the gap between disadvantaged and their peers no more than 2% by 2023/24.
Increased level of resilience amongst pupils in peer relationships and in relation to their approach to learning.	 'Jigsaw' scheme effectively taught across all year groups, evidenced through drop in observations, collection of work, pupil engagement and pupil voice. Decrease in behaviour incidents at play/lunch times evident through analysis of C Poms. Increase in pupil progress leading to increased percentage of pupils achieving ARE in all curriculum areas.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) this academic year to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £36,020

Activity	Evidence that supports this approach	Challenge number(s) addressed
Develop the provision within early years to ensure a 'good' standard of education for all pupils. Intensive support for first year ECT from senior leadership to ensure robust approach from previous year maintained.	There is a strong evidence base that quality first teaching has the biggest impact on pupil progress. Children learn a large percentage of everything they will learn in their life between the ages of birth and 5 years therefore there is a key importance to their first year in education. There is a strong evidence base that quality first teaching has the biggest impact on pupil progress. EEF: Early Years Toolkit	All
	EEF. Early Years Toolkit EEF: Improving Mathematics in EY and KS1 guidance DfE: The Reading Framework: Teaching Foundations of Literacy EEF School Improvement Planning	
Further enhance our writing strategy across school through the use of modelled writing and development of strong subject knowledge. Training for staff with	There is a strong evidence base that quality first teaching has the biggest impact on pupil progress. To develop as a writer pupils need to 'see' how writing is developed and the thought processes that take place. EEF Improving Literacy in KS1 guidance	1,2,4
follow up team teaching/planning support where required. CPD to further develop	EEF Improving Literacy in KS2 guidance EEF School Improvement Planning There is a strong evidence base that	1,2,4
understanding of age re- lated expectations within writing.	quality first teaching has the biggest impact on pupil progress.	

CPD and mentor support	EEF School Improvement Planning	
for KS1 teachers to increase impact on the quality of teaching at KS1		
Completion of medium term plans for all units of work for English incorpo- rating 'prioritised content' across all year groups.		
Continue to develop maths and English subject knowledge of Teaching Assistants supporting pupils to enable them to confidently intervene and meet pupil needs within the classroom. TAs have moved year groups with pupils, development of knowledge of age related expectations and subject knowledge within new year group needs to be developed.	Evidence shows that high quality teaching assistant intervention requires strong subject knowledge, knowing when and how to intervene. EEF Making Best Use of Teaching Assistants	1,2,4,5
CPD opportunities		
Implementation of DfE validated Synthetic phonics programme to secure stronger phonics teaching for all pupils.	Phonics approaches have a strong evidence base that indicates a positive impact on the accuracy of word reading (though not necessarily comprehension, particularly for disadvantaged pupils.	4
Training and support for ECTs and new to KS1 teacher.	EEF: Teaching and Learning Toolkit: Phonics DfE The Reading Framework: Teaching Foundations of Literacy	
Half termly analysis of data.		

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 23,275

Activity	Evidence that supports this approach	Challenge number(s) addressed
Additional phonics session targeted at disadvantaged pupils who require additional phonic support. Reception – to ensure they do not fall off track. Year 1 to enable them to close the gap to age related expectations. Year 2 and 3 – catch up	Phonics approaches have a strong evidence base indicating a positive impact on pupils, particularly from disadvantaged backgrounds. Targeted phonics interventions have been shown to be more effective when delivered as regular sessions over a period up to 12 weeks. EEF: Teaching and Learning Toolkit: Phonics	4
following school closure.	DfE The Reading Framework: Teaching Foundations of Literacy	
Booster sessions – before and after school for English and maths year 2 and 6. Targeted catch up intervention sessions at KS1.	Intervention is recommended as additional learning rather than substituted learning for another subject. Offering booster sessions before and after school enables the class teacher to target specific individuals or small groups of pupils for greater impact.	1,2,4,5
	Tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind, both 1:1 and small group.	
	EEF: Teaching and Learning Toolkit: One to one tuition EEF: Teaching and Learning Toolkit:	
	Small group tuition EEF EEF: Teaching and Learning Toolkit: Extended School Time	

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £12,041

Activity	Evidence that supports this approach	Challenge number(s) addressed
Improve the quality of provision for mental health and wellbeing	Increased impact on pupils mental health and wellbeing following school closures and the Covid pandemic.	1,2,3,6

for pupils through targeted intervention.	Extensive evidence associating positive childhood mental health and wellbeing with improved outcomes at school and in later life EEF: Improving social and emotional learning in Primary Schools guidance	
Embedding principles of good practice set out in the DfEs Improving School Attendance advice.	DfE guidance informed by engagement with schools that have significantly reduced levels of absence and persistent absence.	3,6
This will involve Release time for pastoral staff to implement robust procedures to improve attendance.		
Contingency fund for acute issues	Based on our experience and those of similar schools to ours, we have identified a need to set a small amount of funding aside to respond quickly to needs that have not yet been identified.	All

Total budgeted cost: £ 71,336

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2021 to 2022 academic year.

End of KS2 SATs data evidenced non-pupil premium pupils continuing to outperform pupil premium pupils in reading, writing and maths. Progress from KS1-KS2 evidenced that pupil premium pupils made slightly above expected progress in maths, just below expected progress in reading with the weakest area continuing to be writing. **Pupil premium pupils outperformed National pupil premium data in all three areas** with a significant difference in reading of 9%.

School gained Communication Friendly Status in February 2022 following a significant training programme and compilation of a school portfolio. This has increased the knowledge and understanding of staff in the area of vocabulary development and understanding social and communication needs of children. The school reading strategy, developed during the previous year continues to have a significant impact on the development of pupil vocabulary with reading being the schools strongest data for pupils eligible for pupil premium.

Phonics data was above National in year 2 at 93% and just below National in year 1 at 73%. However, pupils eligible for pupil premium do not perform as well as their peers with around 6% difference. In school monitoring evidences effective teaching using a systematic, Government approved phonics scheme, with reading books linked to the appropriate phonics level. Changes to KS1 teaching staff requires continued support in this area throughout the next academic year.

Support to develop the teaching of writing has focussed on developing modelled writing and knowledge of age-related expectations, not only in the year taught, but the year before and after. Work scrutiny and observations evidenced increasing knowledge and impact within a learning journey. This was quality assured by an independent School Improvement Partner. This needs further embedding throughout the next academic year to see impact on writing data across school for all pupils, including those eligible for pupil premium.

The intensive focus on developing our EY provision has meant a rapid improvement in our EY offer. This has been verified by an independent specialist EY consultant. Work scrutiny evidenced good outcomes in reading, writing and maths with pupil making strong progress in phonics. The low percentage of pupils eligible for pupil premium in

EY makes analysis of this data challenging as one out of four pupil premium pupils has an EHCP for severe and complex needs.

Robust monitoring is in place for attendance with daily calls home and links with the LA Education Welfare Officer. Limitations on staff time due to covering several roles within school means this is a challenge. Persistent absence remains high. However, when compared with LA data, persistent absence data for the school is lower. Pupils respond well to in school incentives but parental engagement in this area proves challenging.

School have continued to develop our strategy around pupil wellbeing and developing resilience within our pupils in relation to learning. A parental questionnaire, completed in September 2022 evidences positive outcomes and engagement in this area with 97% of parents stating their child is happy/very happy at school and 98% stating their child felt safe/very safe at school.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider

For schools that receive this funding, you may wish to provide the following information: