

## Pupil premium strategy statement (2023-24)

This statement details our school's use of pupil premium (and recovery premium for the 2023 to 2024 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

### School overview

Detail	Data
Name of School	East Crompton St George's CE Primary School
Number of pupils in school	185 (2021-2022) 175 (2022-2023) <b>158 (2023-2024)</b>
Proportion (%) of pupil premium eligible pupils	25% (2021-2022) 27% (2022-2023) <b>25% (2023-2024)</b>
Academic year/years that our current pupil premium strategy plan covers ( <b>3 year plans are recommended</b> )	<b>2021-2024</b>
Date this statement was published	November 2023
Date on which it will be reviewed	November 2024
Statement authorised by	Head Teacher
Pupil premium lead	Head Teacher
Governor / Trustee lead	Mr James Parker

### Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£75,768
Recovery premium funding allocation this academic year	£7,300
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
<b>Total budget for this academic year</b> If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£83,068

## Part A: Pupil premium strategy plan

### Statement of intent

- *At East Crompton St George's (ECSTG) we believe that every child should be given the opportunity and enabled to reach their full potential through an engaging curriculum which seeks to develop their understanding of their local community and the wider world. We want to ensure that all pupils, irrespective of their background, access high quality teaching and learning experiences that scaffold their development through each year group and enable them to make good progress and achieve high attainment in all areas.*
- *High quality teaching is at the heart of our approach to offer all pupils the best opportunities of succeeding. This is proven to have the greatest impact on closing the disadvantage attainment gap whilst at the same time benefitting non-disadvantaged pupils in our school. Therefore, at ECSTG we offer continuous professional development which enables staff to achieve their full potential within their role.*
- *Where pupils begin their journey below age related expectations (or fall off track due to absence/illness) we aim to deliver precision in meeting their needs over time in reading, writing and maths, 'closing the gap' term on term and year on year. We aim to intervene as early as possible once a need is identified.*
- *Reaching at least age related expectations in reading, writing and maths will allow each and every pupil the best opportunity of reaching their full potential as they progress onto high school and adulthood. Therefore, we invest in the development of high quality subject leadership, informed and precise teaching and intervention in these subject areas, whilst seeking to minimise the impact on other subject areas during interventions. Any withdrawal from other lessons will be minimised and over a specific time period to ensure pupils do not constantly miss other learning opportunities.*
- *A child's education is more than academic progress and we place high value on developing pupils holistically so that they become well rounded individuals who grow to be successful adults within their community.*
- *Our approach is responsive to need and is formed from robust assessment which seeks to pinpoint specific needs at class, group and individual levels rather than through generic statements.*
- *Our strategy is also integral to our wider plans for education recovery.*

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils at the start of our current strategy plan.

Challenge number	Detail of challenge
1	<b>Impact on pupil progress from school closures during Covid-19.</b> School implemented a successful 'prioritised content' of the English and maths curriculum with evidence of impact on progress. However, whilst many disadvantaged pupils made accelerated progress, non-disadvantaged pupils made greater progress. Whilst pupils accelerated progress towards age related expectations, the length of the school closures and impact on academic progress means that percentages of pupils at age related expectations remains below data for National in 2019 – this is evident through observations, moderation and in school assessment data.
2	<b>21% of disadvantaged pupils have significant and complex special educational needs</b> having an EHCP or with the SENDco gathering evidence to request an EHCP.
3	<b>Persistent absence amongst pupils has increased following school closures due to Covid-19.</b> When the current head teacher joined the school, persistent absence was high at around 14%. A clear strategy was put in place and significant impact evidenced with persistent absence dropping below National at 8%. The following year, school closures took place due to Covid-19 and since this point, persistent absence data has increased to around 15% in 2020-21. Whilst only 23% of persistent absence relates to pupil premium pupils, this is where the greatest negative impact on progress is evident due to the highest rates of absence between 14% and 29%.
4	<b>Baseline data for Reception pupil premium pupils' evidence that a high percentage enter with low communication and language (75%) and literacy skills (75%).</b> This impacts progress in speaking, listening, reading (including phonics) and writing as they progress through school and into KS2. School implemented a new reading strategy with a specific strand on developing vocabulary and saw positive impact on reading data in year 6 SATS 2019. However, the impact of the following school closures and disruptions has meant that EY and KS1 pupils have a significant delay in this area which needs addressing. The delay in language and literacy skills in EY also affects cohesion within writing which has historically been a challenge.
5	<b>Baseline data for Reception pupil premium pupils' evidence that a high percentage enter school with low mathematics skills (75%).</b> Pupils begin their EY journey with extremely limited experience of number. They are unable to recite nursery rhymes with number and have limited number recognition. This delays the learning opportunities around the value of a number within 5.
6	<b>Baseline data for Reception pupil premium pupils' evidence that a high percentage enter school with low personal, social and emotional development (75%).</b> As pupils progress through school they have lacked resilience within learning, being over reliant on adults within the classroom. This has been exacerbated during school closure due to Covid with an

	increase in mental health needs among pupils which affect pupils' learning and attendance (see challenge 3).
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## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
<p>Pupils rapidly close the gap with an increase in the percentage of disadvantaged pupils achieving age related expectations in reading, writing and mathematics across all year groups.</p>	<ul style="list-style-type: none"> <li>• Quality first teaching used to deliver 'prioritised learning' content to all pupils across all year groups.</li> <li>• Target Tracker (electronic assessment system used in school) shows an increase in percentage of PP pupils closing the gap to achieving ARE/achieving ARE across the whole school and within year groups.</li> <li>• Interventions in place to support increased progress specifically target PP pupils in the first instance with start and end data for interventions showing increased impact.</li> <li>• National Assessment points evidence the percentage gap closing between PP pupils and their peers with PP pupils achieving in line with National data for non disadvantaged in 2023/24.</li> </ul>
<p>Improved vocabulary skills impact English progress and attainment amongst disadvantaged pupils. Pupils are able to write clearly and with purpose using cohesive devices thereby impacting the percentage of pupils achieving Age Related Expectations.</p>	<ul style="list-style-type: none"> <li>• Pupils evidence a 'richer' vocabulary which increases through year groups evidenced through pupil voice and in writing.</li> <li>• Higher level vocabulary evident during learning walks on working wall/through pupil voice/in a variety of subject books.</li> <li>• Percentage of PP pupils achieving ARE/closing the gap to ARE increases in writing in all year groups and C&amp;L in EY.</li> <li>• Pupils are motivated to write for a purpose using a range of cohesive devices to engage the reader – increase in percentage of pupils achieving ARE in line with National for non-disadvantaged in 2023/24.</li> </ul>
<p>Pupils develop effective phonetic knowledge which supports the early development of key reading skills such as decoding.</p>	<ul style="list-style-type: none"> <li>• Reading lead effectively tracks pupil's half termly with pupils moving rapidly through the phonics programme.</li> <li>• Children progress through the expected reading bands for their year group/RWI band.</li> </ul>

	<ul style="list-style-type: none"> <li>• By the end of KS1 pupils are confident at decoding through the application of phonic skills.</li> <li>• Percentage of disadvantaged pupils achieving ARE in phonics screening is at least in line with National for year 1 and 2 by 2023/24.</li> </ul>
To achieve and sustain improved attendance for all pupils, particularly those who are disadvantaged.	<ul style="list-style-type: none"> <li>• Robust systems in place for monitoring attendance with specific analysis of PP pupils.</li> <li>• Persistent absence below National at no more than 8% by 2023/24.</li> <li>• Whole school attendance at least in line with National (96%) with specific analysis of data showing the gap between disadvantaged and their peers no more than 2% by 2023/24.</li> </ul>
Increased level of resilience amongst pupils in peer relationships and in relation to their approach to learning.	<ul style="list-style-type: none"> <li>• 'Jigsaw' scheme effectively taught across all year groups, evidenced through drop in observations, collection of work, pupil engagement and pupil voice.</li> <li>• Decrease in behaviour incidents at play/lunch times evident through analysis of C Poms.</li> <li>• Increase in pupil progress leading to increased percentage of pupils achieving ARE in all curriculum areas.</li> </ul>

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost: **£36,394**

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Ensure the provision within early years continues to deliver a 'good' standard of education for all pupils to ensure the robust approach from previous years is maintained.</p> <p>Access to ongoing training from EY2P</p>	<p>There is a strong evidence base that quality first teaching has the biggest impact on pupil progress. This academic year, we have an ECT1 teaching Reception who will require support to ensure she fully embeds approaches in her practice.</p> <p>Children learn a large percentage of everything they will learn in their life between the ages of birth and 5 years therefore there is a key importance to their first year in education.</p> <p><i>EEF: Early Years Toolkit</i>  <i>EEF: Improving Mathematics in EY and KS1 guidance</i>  <i>DfE: The Reading Framework: Teaching Foundations of Literacy</i>  <i>EEF School Improvement Planning</i></p>	<p>1, 2, 4, 5, 6</p> <p><b>£14,700</b></p> <p><b>£180</b></p>
<p>Further enhance our writing strategy across school through the use of writing moderation and development of strong subject knowledge through CPD.</p> <p>Quality assure the modelled writing process brought into school last academic year for impact and consistency of approach.</p> <p>Training for staff with follow up team</p>	<p>There is a strong evidence base that quality first teaching has the biggest impact on pupil progress. To develop as a writer, pupils need to 'see' how writing is developed and the thought process that takes place.</p> <p>Last academic year, training was delivered to develop school wide 'modelled writing' through 'speaking the thought process' of writing. Evidence from observations, work scrutiny etc last academic year was positive but this is not yet fully embedded.</p> <p><i>EEF Improving Literacy in KS1 guidance</i>  <i>EEF Improving Literacy in KS2 guidance</i></p>	<p>1,2,4</p> <p><b>£3,200</b></p> <p><b>£4,550</b></p>

teaching/planning support where required.	<i>EEF School Improvement Planning</i>	
Intensive support for first year ECT from senior leadership.	There is a strong evidence base that quality first teaching has the biggest impact on pupil progress.  <i>EEF School Improvement Planning</i>	1,2,4  <b>£4,500</b>
Implementation of DfE validated Synthetic phonics programme to secure stronger phonics teaching for all pupils.  Link with the English Hub to complete phonics audit and address areas for impact through action plan.  Subject leadership team teaching and quality assurance of phonics delivery following RWI 'reading lead'.  Training and support for ECT and Teaching Assistants  Half termly analysis of data.	Phonics approaches have a strong evidence base that indicates a positive impact on the accuracy of word reading (though not necessarily comprehension, particularly for disadvantaged pupils).  <i>EEF: Teaching and Learning Toolkit: Phonics</i> <i>DfE The Reading Framework: Teaching Foundations of Literacy</i>	1,2,4  <b>£7,540</b>
Continue to develop maths and English subject knowledge of Teaching Assistants supporting pupils to enable them to confidently intervene and meet pupil needs within the classroom with a focus on pre and post teaching.  CPD opportunities	Evidence shows that high quality teaching assistant intervention requires strong subject knowledge, knowing when and how to intervene.  <i>EEF Making Best Use of Teaching Assistants</i>	1,2,4,5  <b>£695</b> <b>£1,029</b>

## Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £19,306

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Additional phonics session targeted at disadvantaged pupils who require additional phonic support.</p> <p>Reception – to ensure they do not fall off track.</p> <p>Year 1 to enable them to close the gap to age related expectations.</p> <p>Year 2 and 3 – catch up</p>	<p>Phonics approaches have a strong evidence base indicating a positive impact on pupils, particularly from disadvantaged backgrounds. Targeted phonics interventions have been shown to be more effective when delivered as regular sessions over a period up to 12 weeks.</p> <p><i>EEF: Teaching and Learning Toolkit: Phonics</i></p> <p><i>DfE The Reading Framework: Teaching Foundations of Literacy</i></p>	<p>1, 4</p> <p>£2,788</p>
<p>Booster sessions – before and after school for English and maths year 2 and 6.</p> <p>Targeted catch up intervention sessions at KS1.</p>	<p>Intervention is recommended as additional learning rather than substituted learning for another subject. Offering booster sessions before and after school enables the class teacher to target specific individuals or small groups of pupils for greater impact.</p> <p>Tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind, both 1:1 and small group.</p> <p><i>EEF: Teaching and Learning Toolkit: One to one tuition</i></p> <p><i>EEF: Teaching and Learning Toolkit: Small group tuition EEF</i></p> <p><i>EEF: Teaching and Learning Toolkit: Extended School Time</i></p>	<p>1,2,4,5</p> <p>£7,488</p>
<p>Introduction of Lexia reading intervention before the school day or at home where possible.</p>	<p>Evidence through EEF research shows this specific intervention programme successfully closes the gap towards ARE when accessed three times a week for thirty minutes.</p>	<p>1, 2</p> <p>£5,520</p> <p>£3,510</p>

	<i>EEF: Teaching and Learning Toolkit: Reading interventions</i>	
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## Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: **£40,934**

Activity	Evidence that supports this approach	Challenge number(s) addressed
To ensure timely response to the social and mental health needs of our families through safeguarding support.	Significant increases in the number of safeguarding incidents and the number of families requiring early help intervention due to breakdown in the family home because of significant social need.  <i>EEF: Prioritise social and emotional learning to avoid 'missed opportunity' to improve children's outcomes.</i>	1, 3  <b>£13,846</b>
Improve the quality of provision for mental health and wellbeing for pupils through access to varied clubs at lunch time and after school.	Increased impact on pupils mental health and wellbeing following school closures and the Covid pandemic. Extensive evidence associating positive childhood mental health and wellbeing with improved outcomes at school and in later life.  <i>EEF: Improving social and emotional learning in Primary Schools guidance</i> <i>EEF: Prioritise social and emotional learning to avoid 'missed opportunity' to improve children's outcomes.</i>	1,2,3,6  <b>£13,942</b>
Embedding principles of good practice set out in the DfEs Improving School Attendance advice.  This will involve Release time for office manager to implement robust procedures to improve attendance.	DfE guidance informed by engagement with schools that have significantly reduced levels of absence and persistent absence.  <i>DfE: Working together to improve school attendance</i> <i>DfE: Improving school attendance: support for schools and local authorities</i>	3,6  <b>£3,646</b>
CPD: Meta-cognition  Investigate and introduce a programme of study to impact	Pupils lack resilience within learning and this impacts the progress they make academically and in their mental health and wellbeing. Developing staff understanding of meta cognition and pupil resilience with in learning should	<b>£7,500</b>

<p>'characteristics of a good learner' across the school such as Commando Joe's school led model.</p>	<p>positively impact their engagement in learning, thereby impacting academic outcomes and mental health and wellbeing.</p> <p><i>EEF: Prioritise social and emotional learning to avoid 'missed opportunity' to improve children's outcomes.</i></p>	
<p>Contingency fund for acute issues</p>	<p>Based on our experience and those of similar schools to ours, we have identified a need to set a small amount of funding aside to respond quickly to needs that have not yet been identified.</p>	<p>All</p> <p><b>£2,000</b></p>

**Total budgeted cost: £96,634**

## Part B: Review of outcomes in the previous academic year (2022-23)

### Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

*End of KS2 SATs data evidenced non-pupil premium pupils continuing to outperform pupil premium pupils in writing and maths. However, **pupil premium pupils outperformed non-pupil premium pupils in reading with a 12% positive difference at school level and a 10% positive difference at national level.** 30% of Year 6 pupil premium children had the additional complexity of SEND with 10% unable to access the tests due to working within KS1 outcomes. **30% of pupil premium pupils made accelerated progress from their KS1 outcomes in reading and maths.** This cohort were an anomaly year due to high levels of SEND with three pupils with EHCPs and significant changes to the year 6 teacher.*

***End of KS1 SATS data evidenced significant impact with 100% of pupil premium pupils achieving age related expectations and performing above school and national in all areas.***

***Phonics data evidenced 83% of pupil premium pupils in year 1 passed the phonics screening check,** with the only pupil premium pupil not passing, having an EHCP for severe and complex needs.*

*Staff knowledge and expertise in relation to 'Communication Friendly Status' gained in 2022 continues to positively impact the development of vocabulary across school. This has been further positively impacted through CPD in the area of modelled writing which has increased staff confidence in the delivery of the writing curriculum. Subject and senior leadership work scrutiny and observations evidence continued improvement in the delivery of the writing curriculum with effective medium-term plans in place to support class teachers in appropriately planned lessons. This has been independently quality assured by the school improvement partner.*

*The 'in school' bespoke reading curriculum continues to positively impact outcomes across year groups in reading, having the strongest outcomes for pupil premium pupils across all year groups. Further input is required at an intervention level to ensure reading outcomes continue to rise. Independent research such as that provided by the EEF correlates successful writing data to ongoing increased reading outcomes and this is an area to address for impact over the next academic year at St George's.*

*The Robust structures put in place in Early Years have continued across the academic year 2022/23 with a high level of support from a member of the senior leadership team.*

Data in early years was just above national at 69%, despite low baseline data (39%) when pupils arrived at the start of their Reception year. Impact evidence has been verified across the year by the early years link governor and school improvement partner. Senior leaders have continued to engage with EY2P early years consultancy to ensure the most up to date research and advice is followed.

Robust monitoring is in place for attendance with daily calls home and links with the LA Education Welfare Officer. Limitations on staff time due to covering several roles within school means this is a challenge. Persistent absence remains high. However, when compared with LA and national data, persistent absence data for the school is 2% lower. Pupils respond well to in school incentives but parental engagement in this area proves challenging. Whole school attendance is broadly in line with national data at 94.5%.

School have continued to develop our strategy around pupil wellbeing and developing resilience within our pupils in relation to learning. A parental questionnaire, completed in September 2022 evidenced positive outcomes and engagement in this area with 97% of parents stating their child is happy/very happy at school and 98% stating their child felt safe/very safe at school. The Jigsaw PSHE programme is used effectively across all year groups. Alongside this, collective worship seeks to enable pupils to reflect on themselves as individuals and the impact they have, and can have on others.

## Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider

For schools that receive this funding, you may wish to provide the following information: